

SUPPLEMENTAL WORKING DUES CHECK-OFF AUTHORIZATION

To all Employers engaging employees represented by the Southern & Central Illinois Laborers' District Council and/or its affiliated Local Unions:

I hereby authorize and direct any Employer for whom I work under any collective bargaining agreement of the Southern & Central Illinois Laborers' District Council, or its affiliated Local Unions, to deduct such sums from net wages payable to me at the current applicable collective bargaining agreement rate then in effect which provides for supplemental working dues check-off. I hereby assign this sum of money to the Southern & Central Illinois Laborers' District Council. I understand that this sum is in addition to the regular dues paid directly by me to my Local Union.

This assignment and authorization shall be irrevocable for a period of one (1) year, or until the termination of the collective bargaining agreement in existence between any Employer and the Southern & Central Illinois Laborers' District and/or its affiliated Local Unions, whichever occurs sooner; and I agree and direct that this authorization shall automatically be renewed and shall be irrevocable for successive periods on one (1) year each, or for the period of each succeeding applicable collective bargaining agreement between any Employer and the Southern & Central Illinois Laborers' District Council and/or its affiliated Local Unions, whichever shall be shorter, unless written notice is given by me to the Southern & Central Illinois Laborers' District Council and my Employer not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period for one (1) year or of each applicable collective bargaining agreement between my Employer and the Southern & Central Illinois Laborers' District Council and/or its affiliated Local Unions, whichever comes sooner.

Dues, fees, contributions or gifts to Local Union #1197 are not deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expense.

Employees Signature

Print Employee's Name

1197

Local Union No. Date Signed

Employees Address

Employee's Membership No. Telephone

City State Zip Code

VOLUNTARY CONTRIBUTION TO SOUTHERN & CENTRAL ILLINOIS LABORERS' POLITICAL LEAGUE

I hereby authorize and direct each employer signatory to an agreement with the Laborers' International Union of North America or any of its' affiliates for whom I work to deduct from my paycheck the amount as determined per the agreement which I am working under (not to exceed \$.10 per each and every hour worked every pay period) and to remit such amounts to Laborers' Political League (LPL) at such time and places as other remittances are made to the Union.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to LPL are not conditions of membership in the Union or of employment with any employer and that I have a right to refuse to sign this authorization and to contribute to LPL without reprisal and that LPL will use the money it receives to make political expenditures and contributions in connection with federal, state and local elections. I also understand that this amount of money is merely a suggested guideline, that I am free to contribute more or less than this amount by any lawful means other than this check-off and that the Union cannot favor or disadvantage me because of the amount of my contribution or my decision not to contribute.

This authorization shall remain in effect until revoked by me in writing.

Contributions to Laborers' Political League are not deductible as charitable contributions for federal income tax purposes.



Date _____ Signature _____ Membership# _____