ADDENDUM A (BUILDING WAGE RATE)

SCHEDULE OF WAGES, FRINGES AND DEDUCTIONS LABORERS' LOCAL 773 (MARION, ILLINOIS) and LABORERS' LOCAL 1197 (MCLEANSBORO, ILLINOIS) EFFECTIVE APRIL 1, 2021

The undersigned parties hereby agree that Addendum A is part of Article 7, Wages, showing distribution of same, of the Agreement between The Associated General Contractors of Illinois, Egyptian Contractors Association, Inc., The Southern Illinois Builders Association and the Laborers' International Union of North America, The Southern and Central Illinois Laborers' District Council, Laborers' Local 773 (Marion, Illinois) and Laborers' Local 1197 (McLeansboro, Illinois), having jurisdiction in the Counties enumerated for Laborers' Local 773 and Laborers' Local 1197, as defined in Article 4, Territory Covered, for work defined as Building, effective April 1, 2019 through March 31, 2022.

The schedule of wages, fringes and deductions follow:

Laborers' Local 773 covering the following counties		Laborers' Local 1197 covering the following	
Following Counties: Alexander, Franklin, Gallatin,		Counties: Clay, Crawford, Edwards, Effingham,	
Hardin, Jackson, Johnson, Massac, Perry, Pope,		Fayette, Hamilton, Jasper, Jefferson, Lawrence,	
Pulaski, Saline, Union and Williamson		Marion, Richland, Wabash, Wayne and White	
Wages	\$28.50	Wages	4
Health & Welfare			\$28.50
	\$ 7.73	Health & Welfare	\$ 7.73
Pension	\$10.95	Pension	\$10.95
Annuity	\$ 6.74	Annuity	\$ 6.74
Training*	\$ 0.80	Training*	\$ 0.80
LECET	\$ 0.33	LECET	\$ 0.33
SICAP	\$ 0.16	SICAP	\$ 0.16
EBOLT	\$ 0.10		<u> </u>
Union total package	\$55.05	Union total package	\$55.05
[Less SICAP and EBOLT]		{Less SICAP}	Ψ00.00
Employer total package	\$55.31	Employer total package	\$55.21
[Includes SICAP and EBOLT]	2. € (m/c) (a/b) (\$)	[Includes SICAP]	ψ00.Z1
Effective 4/1/2021 the wage package will in	ncrease by \$1.50 w	ith wage placement to be determined.	
Deductions		Doductions	

Deductions:		Deductions:	
Dues Checkoff	\$1.95	Dues Checkoff	\$1.95
Vacation Fund	\$1.35	Vacation Fund	\$1.35
LPL	\$0.10	LPL	\$0.10

*Environmental Work: An additional ten cents (\$.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects. **A premium of \$1.00 per hour shall be paid to each employee performing the above-mentioned work.

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The Southern and Central Illinois Laborers' District Council

Clint Taylor- Business Manager

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FOR THE EMPLOYERS:

Southern Illinois Builders Association

Donna Richter - Executive Director

Date: